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Evac Group Policy

Occupational Health and Safety Policy





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1. Introduction

Evac Group provides a comprehensive range of technologies, empowering its customers' sustainable operations both in the maritime and building industries. Evac's offering provides solutions for water and waste management, freshwater generation, and marine growth prevention and corrosion protection.

1.1 Purpose and Scope

The purpose of Evac Group's Occupational Health and Safety (OHS) policy is to ensure the health and safety of Evac's employees, contractors, partners, customers, and other stakeholders. The policy outlines the company's commitment to providing a safe and healthy working environment, and to complying with relevant laws and regulations. It also sets out the roles and responsibilities of different parties in achieving these objectives.

This policy undergoes regular review to reflect changes in our business environment, legal obligations, and stakeholder expectations. It is disseminated to all employees and publicly accessible on our website.

The Evac Group Leadership Team is responsible for implementing this policy and ensuring that health and safety remain integral to our business strategy and operations.

All managers and supervisors are accountable for enforcing this policy within their areas of responsibility.

Every employee is expected to adhere to this policy, report hazards, incidents, or concerns, and intervene if they encounter any unsafe situations.

2. Evac Occupational Health and Safety Policy

At Evac, we prioritize safety above all else. Our goal is to reach zero harm, and ensure that our employees, contractors, and partners can return home safe every day.

Our commitment to safeguarding the well-being of our employees, contractors, partners, customers, other stakeholders, and the communities we work in is unwavering. With this in mind, we pledge to:

- **Promote:** We cultivate a culture of safety awareness and responsibility at every level of our organization.
- **Manage:** We identify and manage safety risks and implement appropriate controls to minimize or eliminate them and to ensure safe and healthy working condition.
- **Train:** We ensure the competence and engagement of our personnel with continuous training and provide them with the necessary resources and support.
- **Provide:** We furnish safe and healthy working conditions, equipment, and procedures for all personnel.
- **Accountability:** We hold ourselves and each other accountable for following safety rules and guidelines, and for contributing to a positive safety culture.
- **Empower:** We support and empower every employee to exercise their right and duty to stop any work that is unsafe or threatens the health and safety of themselves, others, or the environment.
- **Intervene:** We take prompt action to address any unsafe acts or conditions that may compromise health and safety.
- **Report:** We report all incidents, near misses, and unsafe situations or acts, and take actions to prevent recurrence.
- **React:** We investigate all lost time incidents and serious incidents, and near misses to place efficient preventive actions.
- **Comply:** We adhere to all applicable legal requirements and standards concerning occupational health and safety.
- **Monitor and evaluate:** We continuously monitor and enhance our health and safety performance through data, audits, and inspections.
- **Improve:** We strive to continuously enhance our safety and health processes and working environment.

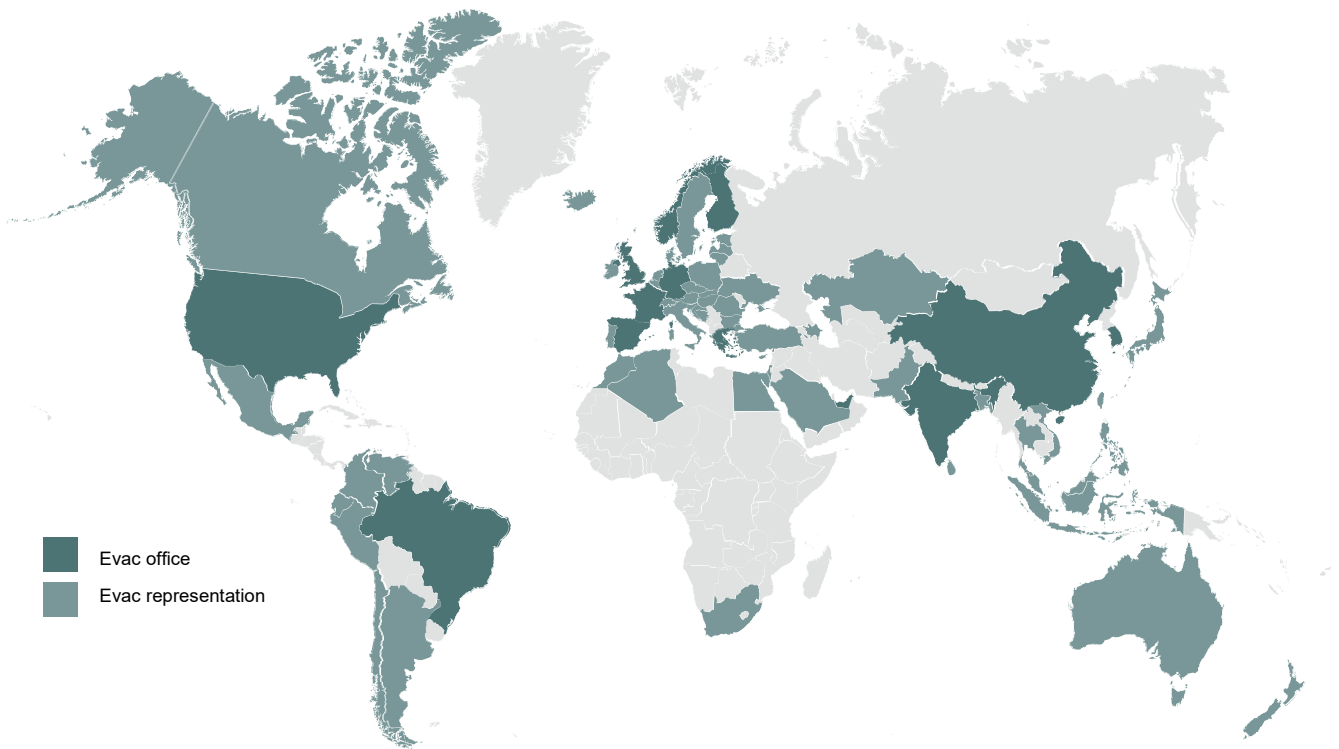
By working together, we can achieve our goal of zero harm and create a safer and healthier workplace for everyone.

June 2024

Björn Ullbro
CEO of Evac Group

Revision history

| REV. NO. | DESCRIPTION | AUTHOR | APPROVER | DATE |
|----------|------------------|-----------------|------------------|----------|
| 1 | First release | Matti Tervo | Tapio Kolunsarka | Jan 2021 |
| 2 | Complete rewrite | Terhi Nordström | Björn Ullbro | Jun 2024 |
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Fresh water generation



Vacuum systems



Wastewater treatment



Wet waste treatment



Dry waste treatment



Marine growth prevention



Corrosion protection

Evac is the world's leading provider of integrated water and waste management systems, as well as corrosion-protection systems for the marine, offshore, and building industries. With offices in 14 countries across four continents and representatives in more than 70 countries, we are close to our customers wherever they are. We contribute to a better environment and cleaner seas by helping our customers eliminate waste, conserve water, and mitigate emissions. Our ambitious target is to enable a future with no waste.

Read more about our solutions
evac.com