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Revision 2025

Evac Group Policy

## Environmental Policy



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## 1. Introduction

Evac Group provides a comprehensive range of technologies in the maritime and building industries. Evac's offering includes solutions for water and waste management, freshwater generation, and marine growth prevention and corrosion protection.

### 1.1 Purpose and Scope

This Evac Group's environmental policy outlines our principles and commitments for minimizing the environmental impact of our operations, products, and services. This policy applies to all our business lines, units, locations, and activities worldwide. In addition, we encourage our value chain partners outside of our direct control to apply the same requirements set out in this policy. The policy is communicated to all employees and made available to the public on our website.

## 2. Evac Environmental Policy

### 2.1. Evac purpose and ambition

At Evac, we are committed to enhancing our customers' green transition for the benefit of their business and the planet. Our purpose as a company is to enable a future with no waste.

Evac's environmental stewardship is strategically aligned with the key material topics, guided by our sustainability program and our pledge to advance the UN Sustainable Development Goals (SDGs). We channel our efforts across the entire Evac Group.

We support the UN Sustainable Development Goals that are relevant to our activities and have signed the **UN Global Compact**.

We continuously improve our environmental practices through the **ISO 14001 Environmental Management System** and by systematic reporting and monitoring on how well we are doing environmentally. We annually set site specific environmental targets, on the top of the commonly agreed sustainability targets, for certified Evac sites.

We follow all the relevant laws and regulations, our own company values, and any optional programs that we choose to join, whichever are more rigorous.

We foster a culture of environmental awareness and responsibility among our employees and stakeholders. We are committed to educating and providing training to our personnel on environmental aspects.

## **2.2. Climate change**

We aim to reduce the amount of greenhouse gases (GHGs) we emit in our operations and throughout the value chain. Our current target is to reduce our carbon footprint at least 10% by 2030 from the 2024 baseline. In 2025, we aim to refine our emission calculation methodology according to the Greenhouse Gas Protocol to establish Science-Based Targets (SBTs) for future reductions.

We periodically assess climate-related risks that may impact our business, operations, and stakeholders, and integrate adaptation measures into our business continuity planning.

We support the transition to renewable energy sources by exploring renewable energy procurement strategies and on-site generation.

Evac is committed to enhancing energy efficiency through the solutions we provide to our customers. We develop energy-efficient systems that help customers reduce their environmental footprint while maintaining operational excellence. To measure the progress on minimizing our customers' carbon footprint, our target is to reduce the carbon footprint of the Evac Total Concept by 30% by 2030, compared to the 2020-2022 baseline.

## **1.2 Pollution**

We strive to reduce pollution across our value chain. The solutions of Evac reduce marine pollution by preventing harmful waste and wastewater discharge into oceans. To safeguard life below water, our target is to increase the share of advanced wastewater treatment plants in total wastewater treatment system sales to 100% by 2030 from the 2020-2022 baseline.

Through our solutions, we ensure compliance with local and international regulations restricting the use and release of hazardous substances into marine ecosystems.

We implement preventive measures to avoid pollution-related incidents and environmental emergencies. In case of an incident, we follow emergency response protocols to minimize environmental and human health impacts.

## **1.3 Water and marine resources**

We consider water-related risks in our own operations and across supply chain and aim to minimize consumption, especially in water-stressed areas.

Our vacuum collection systems, freshwater generation systems and wastewater management solutions are designed to help customers reduce water consumption. Our solutions contribute to marine ecosystems protection by preventing water pollution.

## 2.3. Resource use and circularity

We advance circular economy and environmentally responsible consumption by offering products that are durable, upgradeable, and which consume less energy and water. Furthermore, our services contribute to circular economy in the maritime industry through preventative maintenance and retrofits which maintain or increase performance and increase the lifetime. We drive transition to circular economy in the maritime industry by increasing the share of recycling equipment in total dry waste treatment system sales to 95% by 2030 from the 2020-2022 baseline.

We strive to source safe, sustainable, and ethically obtained materials, free of harmful substances and pollutants. We provide guidance and support to our manufacturing partners on these matters.

## 2.4. Product development and quality

We are committed to developing products that minimize harm to the local environment during use as well as minimize environmental impacts generated from the end-of-life of the products. By 2030, we aim to perform life-cycle studies on over 50% of our systems.

As stated in the Evac Group Quality Policy, we implement and continuously improve a quality management system that conforms to the ISO 9001:2015 standard and ensures consistency across the value chain, while proactively managing customer health and safety risks to meet regulatory and environmental requirements. Our target is Zero safety incidents by 2030.

## 3. Governance and oversight

Environmental policy is overseen as part of Evac sustainability governance framework, which is structured as follows:

- Board of Directors provides strategic oversight and reviews sustainability progress biannually.
- Sustainability Steering (Evac Group Leadership Team and SVP Global Operations, VP Products and Engineering (Evac), Head of Product (Cathelco & HEM) as required) integrates sustainability into business strategy, ensuring compliance and deciding on sustainability priorities, KPIs, policies and process/structural changes.
- Operational Sustainability Team manages policy preparation and implementation, tracks KPIs, and coordinates programs.
- Cross-Functional Working Groups execute sustainability initiatives as needed.

Evac Group Leadership Team is accountable for the implementation of this policy and for ensuring that sustainability and environmental topics are integral parts of our business strategy and operations.

All managers and supervisors are responsible for ensuring that this policy is followed in their areas of responsibility.

All employees are expected to adhere to this policy and to report any incidents or observations they identify.

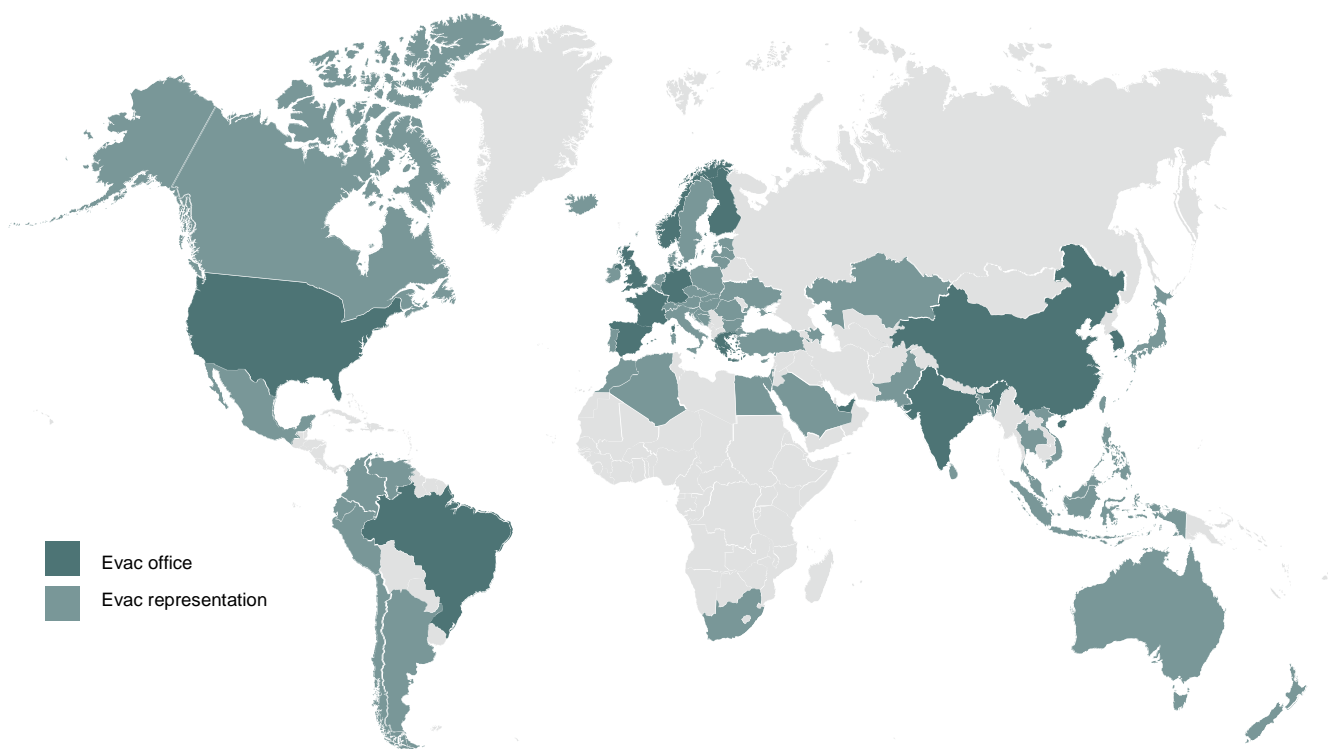
#### **4. Policy review and revision**

This policy is reviewed as a part of annual sustainability review or as needed to reflect best practices, industry trends, regulatory changes, organizational needs, or stakeholder input. The reviewing and revising process includes assessing performance, gathering feedback from relevant stakeholders, identifying update needs, revising, getting management approval and implementing the updated policy.

Björn Ullbro  
CEO of Evac Group

Revision history

REV. NO.	DESCRIPTION	AUTHOR	APPROVER	YEAR
1	First release	Matti Tervo	Mikko Leino	Jan 2021
2	Complete rewrite	Terhi Nordström	Björn Ullbro	17.6.2024
3	Policy review and revision process, governance and oversight descriptions, KPIs and environmental commitments updated	Terhi Nordström	Björn Ullbro	17.3.2025



Evac is the world's leading provider of integrated water and waste management systems, as well as corrosion-protection systems for the marine, offshore, and building industries. With offices in 14 countries across four continents and representatives in more than 70 countries, we are close to our customers wherever they are. We contribute to a better environment and cleaner seas by helping our customers eliminate waste, conserve water, and mitigate emissions. Our ambitious target is to enable a future with no waste.

Read more about our solutions  
[evac.com](https://www.evac.com)

